

**SOUTH – WEST UNIVERSITY “NEOFIT RILSKI”  
FACULTY OF PHILOSOPHY  
DEPARTMENT OF PSYCHOLOGY**

**AREA OF HIGH EDUCATION:** 3. SOCIAL, ECONOMIC AND LEGAL SCIENCES

**PROFESSIONAL FIELD:** 3.2. PSYCHOLOGY

**MAJOR:** 3.2. PSYCHOLOGY

**Field:** “Work Psychology and Professional Psychodiagnostics”

**Code:** 05-06-08

**For acquiring educational and scientific degree of “PhD / Doctor”**

**TERMS OF EDUCATION:** FOUR YEARS

**FORM OF EDUCATION:** FULL - TIME, PART - TIME

**QUALIFICATION FEATURES:**

Department of Psychology offers a PhD educational programme for acquiring the educational and scientific degree of “PhD / Doctor” in the field of Work Psychology and Professional Psychodiagnostics.

The aim of education is to provoke and improve creative thinking about the most important problems and aspects of personal professional realization under the conditions of the dynamic market economy. The main problems in the field of Work Psychology are related with the necessity of serious experimental work in the following perspectives:

- A. Revealing the core, psychological components and dynamics of psychic processes in work activity;
- B. Studying the psychological aspects of the scientific organization of the work, the work environment and the complex interconnections between human beings and the machine;
- C. Psychology of professions and psychological problems of professional preparation and professional selection.

The PhD students in the field of “Work Psychology and Professional Psychodiagnostics” can carry out experimental work, according to the main objectives of this scientific field.

They acquire knowledge of the main methodological problems in professional psychodiagnostics, honing their skills in the methods of psychodiagnostics of professional suitability of candidates for different professions; improving their knowledge and skills in the main methods for accomplishing of professionograms and psychograms; acquiring their general theoretical knowledge and mastering their basic and special skills for implementing the psychodiagnostic procedure for professional orientation, consultation and personnel recruiting. They acquire knowledge and skills of interpretation of empirical data from different scientific studies, as well as applying suitable methods for psychodiagnostics, prognosis and consultation.

## CONTENT OF THE CURRICULUM

<b>I. COMPULSORY COURSES AND TRAININGS</b>			
NAME OF EDUCATIONAL DISCIPLINES	Assessment		CREDITS
	Semester	Form	
Methods and methodology of scientific studies	I	Exam	7
“The Profession” as an object and subject of Work Psychology	I	Exam	7
Preparation and presentation of the PhD thesis / dissertation.	I	Report	9
Foreign language	I	Exam	7
<b>TOTAL:</b>			<b>30</b>
Optional course	II	Exam	8
Course outside the thematic focus of the doctoral programme: Project Preparation and Management Course	II	Report	8
Discussion about the project of PhD thesis – first part	II	Report	14
<b>TOTAL:</b>			<b>30</b>
<b>II. ORGANIZATIONAL AND RESEARCH WORK</b>			
Formulation of the aim of study, the research topic, and hypotheses	III	Colloquy	12
Specification and approbation of the research methods	III	Colloquy	9
Preliminary / pilot study	III	Colloquy	9
<b>TOTAL:</b>			<b>30</b>
<b>III. PRE-APPROBATION ACTIVITIES</b>			
Processing the results from the preliminary / pilot study and discussing them	IV	Colloquy	<b>10</b>
Processing the results from the study, analyzing and discussing them, according to the formulated hypotheses.	IV	Colloquy	<b>20</b>
<b>TOTAL:</b>			<b>30</b>
<b>IV. COMPLETION OF THE DISSERTATION AND PREPARATION FOR APPROBATION</b>			
Layout and visualizing the data in the PhD thesis by means of tables, figures, and statistics.	V	Colloquy	<b>30</b>
<b>V. APPROBATION, PRESENTATION AND DEFENSE OF THE DISSERTATION / PHD THESIS</b>			
Hearing the reviews, and discussion of the thesis.	VI	Defense	<b>30</b>

<b>TOTAL</b> for the course of education	<b>180</b>
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